

ABC COMPANY

EMPLOYEE BENEFITS STATEMENT

EMPLOYEE INFORMATION	
Employee Name	Doe, John
Medical Plan	Keystone Point-of-Service
Medical Status	Single
Dental Status	Single
Hire Date	03/13/00
WAGES, TIMEOFF PAY AND BONUS PAY	
Regular Salary	\$34,133
Overtime/On Call Pay	\$2,326
Sales Commissions	\$0
Auto Allowance	\$2,400
Cash Bonus	\$0
Total Wages Paid	\$38,859
% of Total Wages & Benefits Paid	75%
BENEFITS PAID	
	<u>Employer Cost</u>
Health Insurance	\$2,654
Dental Insurance	\$447
Life/AD&D Insurance	\$132
Short Term Disability Insurance	\$123
Long Term Disability Insurance	\$171
401(k) Company Match	\$3,354
Total Benefits Paid	\$6,881
% of Total Wages & Benefits Paid	38%
EMPLOYMENT TAXES	
Social Security	\$2,116
Medicare Insurance (FICA)	\$495
Federal Unemployment Insurance (FUTA)	\$56
State Unemployment Insurance (SUI)	\$256
Total Employment Taxes Paid	\$2,923
% of Total Wages & Benefits Paid	6%
TIME-OFF	
	<u># of Hours</u>
Sick Leave Benefits	40
Personal Leave & Holidays	64
Vacation Benefits	80
Total Time-off Paid	\$3,019
% of Total Wages & Benefits Paid	6%
TOTAL VALUE OF BENEFIT PACKAGE	
Total of Company Provided Benefits:	\$6,881
Total Employment Taxes Paid:	\$2,923
Total of Paid Time-off Benefits:	\$3,019
Total Value of Benefit Package:	\$12,823
Benefit Package as a Percent of Salary:	25%
Total Value of Compensation Package:	\$51,682